Hartridge Academy

Meeting minutes

December 12, 2023

The September 2023 Governing Board meeting for Hartridge Academy was called to order. Board members Sherry Kelley, Lisa Street and Officer Lopez were in attendance. Minutes from the previous meeting were read and approved.

The Principal provided financial documents showing a favorable fund balance as well as bank statements on all accounts through November 30, 2023.

The Principal gave an update on the projects in progress. The annual school-site inspection determined that the newly poured dumpster pad is sufficient. But, more light is required in the areas in the student work areas such as above desks and tables. Replacing more of the florescent with LED is necessary. In order to have it completed prior to state testing in January, installation would need to occur during winter break when there are no students on campus. The construction rental dumpster will need to be extended to properly dispose of the lights and ceiling tiles. It is also needed to dispose of the warehoused items that the district may determine not worth relocating. Admin, our para, and if needed one or two Kelly service staff are willing to work a portion of the winter break on both projects to meet a January return date of the dumpster.

Staff and admin continue to work until 5:30 providing one on one student tutoring and parent conferencing. The Principal noted that the after school tutoring paid for with the Federal "COVID" grants is showing positive results for our students. Gains of 5-11 months have occurred in reading or math. Funds remain to continue the program through summer if warranted and staff willing. This week's media reported that Polk county scored in the state's lowest 15% last year. That supports what we find that Polk students, including Hartridge, need the added support that the grants offer. Hartridge scored among the top of Polk's ranking but we have many new students and a learning gap from COVID years among the older students. Thus, Hartridge teachers and admin are working until 5:30 to provide tutoring as needed.

The Principal stated that the school has received enough applications during October open enrollment to fill next year's kindergarten class. Families new to the area also applied for current year openings.

The Principal mentioned that Polk ratified its new teacher pay scale. The approved increase did not surpassed that of the state required board approved TSIA plan we submitted. Hartridge and Polk County are making any necessary adjustments for the teachers' next check that is before 2024. The principal stated that the most recent version of admin and teacher state approved evaluation system requires board approval so we can proceed.

Safe school requested tinted windows. This project has been completed.

The draft of the school's internet safety policy was present o be adopted while we await the adoption of the PCSB version. Future changes may be necessary.

Other consent items were discussed and a motion by Lisa was made to vote on the consent agenda. The board voted unanimously to accept it in its entirety.

There was no news from the board or speakers from the audience.

The meeting was adjourned.

Your Dat Secretary

Consent Agenda

December 2023

- 1. Adopt the Internet safety policy.
- 2. Confirm TSIA does not have to be readjusted already meets or exceed PEA
- 3. COVID Grant ending Dec 2024 covers now, summer, first semester 23 24
- 4. Teacher / Admin Evaluation system from FCPCS
- Admin and para and or Kelly services to work up to 32 hours per week during Winter break at regular hour wage, not time and a half.
- 6. Amend budget per attached
- 7. Allow student "recycle-repurpose-reuse" team to take cardboard, shreds, and plastics for their off campus use.

Ausi Dut Secretary