## Minutes

## Hartridge Academy Special Board Meeting

May 20, 2021

The meeting was called to order. Members Lisa Street and Tony Lopez were present. The minutes of the last meeting were presented and approved.

The purpose off the special meeting was to approve the Teacher Salary Increase plan (TSIA) and approval of the second 2020 2021 budget amendment as well as the 2021 2022 budget.

The principal provided the proposed TSIA update as requested from the FLDOE and the proposed budgets. The worksheet showing that all teachers received at least the required 2% increase as well as the minimum salary set at the state recommended \$47500.

The budget amendment includes adjustment for increases in the 2020 2021 revenues, expenses, plus contracted and hourly summer work.

A motion was made by Lopez to vote to approve and the TSIA and budgets. Second by Lisa Street. The vote was unanimous to approve the TSIA and budgets.

There was no consent agenda.

There was no other business for the special meeting and no one requesting to speak. The meeting was adjourned.

1. District Name:

1a. Charter School Name and MSID (for charter specific plans):

2. Contact Name:

3. Contact Phone:

4. Contact Email:

Debra Richards

Hartridge Academy

863-956-4434 debra.richards@polk-fl.net

Polk 53

5. Full Time Classroom Teachers Before Increase from TSIA
5a. Base Salary
5b. Teacher Count
5c. Total

4		The state of the s	100. 11	)(a)
\$	41,300.00	1	\$	41,300,00
\$	42,000.00	1	\$	42,000.00
\$	42,500.00	1	\$	42,500.00
\$	44,200.00	2	\$	88,400.00
\$	44,400.00		\$	
\$	44,700.00	1	S	44,700.00
\$	45,000.00	1	S	45,000.00
\$	46,100.00		S	10,000.00
\$	46,200.00		\$	
\$	46,300.00	1	\$	46,300.00
\$	46,400.00		\$	10,000.00
\$	46,500,00		8	
\$	47,000.00		\$	
\$	47,600.00		\$	
\$	48,200.00		\$	
\$	48,570.00	1	\$	48,570.00
\$	49,400.00		\$	40,570.00
\$	50,000.00		\$	-
\$	50,600.00		S	
\$	52,600.00		\$	-
\$	52,500.00	1	\$	52,500.00
\$	53,000.00		\$	-
\$	53,500.00	1	\$	53,500.00
\$	57,800.00	- 1	\$	
\$	58,000.00	-	\$	
\$	-		\$	-
\$	-		\$	
\$	- 1		\$	-
\$	-	-	\$	-
\$	-		\$	-
\$			\$	
\$			\$	
-			S	

/.	. run I	une	instructional	Personnel	Before	Increase	from	TSIA

6. F	full Time Class	room Teachers After I	ncre	ase from TSIA
6a. E	Base Salary	6b. Teacher Count	Inc.	Total
\$	47,500.00	1	\$	47,500.00
\$	47,500.00	1	\$	47,500.00
\$	47,500.00	1	\$	47,500.00
\$	47,500.00	2	\$	95,000.00
\$	47,500.00		\$	95,000.00
\$	47,500.00	1	\$	47,500.00
	47,500.00	1	S	
\$ \$	47,500.00		\$	47,500.00
S	47,500.00	-	\$	<del></del>
	47,500.00	1	\$	47.500.00
\$	47,600.00			47,500.00
\$	47,700.00		\$	
\$	47,700.00		\$	
\$	47,800.00		\$	
\$	48,225.00		\$	
\$	49,550.00		\$	
0	49,550.00	1	\$	49,550.00
\$	50.500.00		\$	
\$	51,000.00		\$	2 2 2 2 3
\$	51,500.00		\$	
	53,550.00	1	\$	-
\$	54,000.00			53,550.00
	54,750.00	1	\$	
\$	53,750.00	1	\$	54,750.00
\$	54,250.00		\$	
\$	54,825.00		\$	
\$	56,350.00		\$	
\$	57,525.00		\$	
\$	58,725.00		\$	
\$	61,500.00		\$	-
\$	53,525.00		\$	
\$	55.525.00		\$	#VALUE!
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			\$	
\$			\$	

<sup>8.</sup> Full Time Instructional Personnel After Increase from TSIA

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District Name	Polk
Charter School Name	
Charter School MSID #	Hartridge Academy
	53008121
Instructions: Please complete Section A - Section C in alphabetical order to ensure the accuracy of the formulas and programmed computations.	
SECTION A - Teacher Base Salary Data	
Charter school's proportionate share of TSIA from 2020-21 FEFP Second Calculation	\$32,293
80 percent of the charter school's share of TSIA from 2020-21 FEFP Second Calculation	\$25,835
20 percent of the charter school's share of TSIA from 2020-21 FEFP Second Calculation	\$6,458
Charter School Pers Calon Part	
Charter School Base Salary Data  Funds available from 20% allocation for increase to minimum has a release (for all 20).	lan or
Funds available from 80% allocation for increase to minimum base salary (from Item A2)	\$25,835
Number of full-time time classroom teachers as defined in s. 1012.01(2)(a), F.S., including	11
certified prekindergarten teachers funded in the 2020-21 FEFP Second Calculation	
2019-20 minimum base salary for teachers as defined in s. 1012.01(2)(a), F.S., including	\$41,300
certified prekindergarten teachers funded in the 2020-21 FEFP Second Calculation	
Adjusted minimum base salary for 2020-21 for teachers as defined in s. 1012.01 (2)(a), F.S., per implementation of the TSIA	\$47,500
The amount of the increase from the 2019-20 minimum base salary to the 2020-21 adjusted	\$6,200
minimum base salary for teachers as defined in s. 1012.01(2)(a), F.S., including certified	30,200
prekindergarten teachers funded in the 2020-21 FEFP Second Calculation (Item B4 minus Item B3)	
Number of teachers as defined in s. 1012.01(2)(a), F.S., including certified prekindergarten	3
teachers funded in the FEFP, already making at least the adjusted minimum base salary prior to adding TSIA funds	
Number of teachers as defined in s. 1012.01(2)(a), F.S., including certified prekindergarten	8
teachers funded in the FEFP, who will receive an increase in base salary to meet the adjusted minimum base salary from 2020-21 FEFP	
Total dollar amount used of the salary increase from the 80 percent of the charter school's	\$29,800
share of TSIA from 2020-21 FEFP Second Calculation (Item B1) (This total should include the	723,000
dollar amount increased for all full-time classroom teacher who will receive a salary increase	
from 80 percent of the charter school's share) (Example: 1 teacher receives \$5,000 increase + 2	
teachers receive \$3,000 increase each = \$11,000)	
Total dollar amount of unused funds from the 80 percent of the charter school's share of TSIA	(\$3,965)
from 2020-21 FEFP Second Calculation (Item B1 minus Item B8)	
Chamber School Boss School Batter	
Charter School Base Salary Data	

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C1	Funds available from 20 percent of the charter school's share of the allocation (from Item A3)	\$6,458
C2	Funds remaining from 80 percent of the charter school's share of the allocation (from Item B9)	(\$3,965)
C3	Total funds available for Section C (Item C1 plus Item C2)	\$2,493
	Full-Time Classroom Teachers	[ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]
	Number of full-time classroom teachers as defined in s. 1012.01(2)(a), F.S., including certified	3
C4	prekindergarten teachers funded in the FEFP, for which the adjusted minimum base salary increase did not result in an increase or resulted in an increase of less than 2 percent	
C5	Average dollar amount of salary increase per full-time classroom teacher funded with 20 percent of the TSIA	\$1,093
C6	Smallest dollar amount of salary increase per full-time classroom teacher funded with 20 percent of the TSIA	\$980
C7	Largest dollar amount of salary increase per full-time classroom teacher funded with 20 percent of the TSIA	\$1,250
	Full-Time Instructional Personnel	
C8	Total number of full-time instructional personnel as defined in s. 1012.01(2)(b)-(d), F.S.	0
C9	Average dollar amount of the salary increase per full-time instructional staff funded with 20 percent of the TSIA for the instructional personnel	\$0
:10	Smallest dollar amount of salary increase per full-time instructional staff funded with 20 percent of the TSIA for instructional personnel	\$0
:11	Largest dollar amount of salary increase per full-time instructional staff funded with 20 percent of the TSIA for instructional personnel	\$0
12	Total funds remaining, if any, from the TSIA	\$0

## **HARTRIDGE** ACADEMY 53-8121

POLK County, Florida

nent of Revenue, Expenditures, and Changes in Fund Bala

Year End 06302021 and SY 2021 2022

FTE Projected	214		
200 Action 100 Action			
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	t Normalismos	SY 2020 2021 Amendment	Budget SY
	Number	May 2021	2021 2022
Revenues			
FEDERAL SOURCES			
Title 1			
Titlé II	3225		8000
Federal through state and local - IDEA	3230	26000	20000
FEFP	3310	1685000	1685000
Capital outlay	3391	105000	108100
Transportation	3354	45000	45000
COVID grant ESSR		33800	72500
Teacher Supply Stipend	3398	3130	0
Best Brightest/School Recognition			
LOÇAL SOURCES			
Interest	3431	110	100
Other local revenue -	3495	5000	5000
Fund balance from prior year	3600		200000
Total Revenues			
		1903040	2143700
Expenditures			
Current Expenditures			
Instruction	5000	1100000	1294000
Instructional support services	6000	1200	10000
Board	7100	30000	40000
School administration	7300	225000	295000
Facilities and acquisition	7400	135000	160000
Food services	7600	200	200
Central services	7700	86500	86500
Pupil transportation services	7800	45000	50000
Operation of plant	7900	195000	208000
Total Expenditures	and the same of th		ha
Excess (Deficiency) of Revenues over Expen	alituus =	21017000	04.40700
expension of Revenues over Expen	เนเนเษร	1817900	2143700

approvel 5/20/21